



City of Conway – Mayor’s Office  
1201 Oak Street  
Conway, AR 72032  
[www.cityofconway.org](http://www.cityofconway.org)



**Invitation and Bid 2009-40**

**INVITATION**

**TO THE VENDOR ADDRESSED:**

Bidders are invited to furnish the items listed herein in accordance with the terms and conditions attached. **Sealed** bids must be in the Mayor’s office no later than **Monday, September 21<sup>st</sup>, 2009 @ 10:00am**, at which time all bids will be opened and read in the Downstairs Conference Room in City Hall. After a technical review, the successful bidder will be notified by the Parks & Recreation Department. The City of Conway reserves the right to reject any and all bids.

**Unsigned bids will be rejected.**

**City of Conway Parks & Recreation Department**

**Conway Baseball Complex Bid Proposal  
Sports Lighting Project  
Conway, Arkansas  
[www.cityofconway.org](http://www.cityofconway.org)**

BID PROPOSAL

**Conway Baseball Complex Bid Proposal  
Sports Lighting Project  
Conway, Arkansas**

The undersigned bidder, in compliance with your request for bids for the lighting equipment at the above project, having examined specifications, related documents, and site of the proposed project, hereby proposes to furnish the lighting equipment material as described in the specifications. These prices are for all labor and materials and are to cover the specified equipment and delivery charges. The contract for bid item "A" will be based on the bid item "C" (The total cost of bid item A and bid item B).

A. Contract Price: \$ \_\_\_\_\_

B. 25-Year Life Cycle Operating Cost Total: \$ \_\_\_\_\_  
(From Section 1.4, Item H)

C. Total Project Cost: \$ \_\_\_\_\_  
(Add Bid item "A" and "B")

\_\_\_\_\_  
Company Name

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Address

\_\_\_\_\_  
City/State/ZIP

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Date

## **SECTION 16526 – SPORTS FIELD LIGHTING**

### **PART 1 – GENERAL**

#### **1.1 SUMMARY**

- A. Work covered by this section of the specifications shall conform to the contract documents, engineering plans as well as state and local codes.
- B. The purpose of these specifications is to define the performance and design standards for Conway Baseball Complex in Conway, Arkansas. The manufacturer / contractor shall supply lighting equipment to meet or exceed the standards set forth by the criteria set forth in these specifications.
- C. The sports lighting will be for the following fields:
1. Baseball Fields 1 thru 9
  2. Parking Lot 1 and 2
  3. Walkway Lighting
  4. Maintenance Building Area
  5. Playground Area
  6. Walkways: Fields 1 thru 4
  7. Walkways: Fields 5 thru 8
  8. Security: Fields 1 thru 4
  9. Security: Fields 5 thru 9
  10. Security: Pond
  11. Pond Parking
- D. The primary goals of this sports lighting project are:
1. Life Cycle Cost: In order to reduce the operating budget, the preferred lighting system shall be energy efficient and cost effective to operate. All maintenance costs shall be eliminated, and the field(s) should be proactively monitored to detect fixture outages over a 25 year life cycle. To allow for optimized use of labor resources and avoid unneeded operation of the facility, customer requires a remote on/off control system for the lighting system.
  2. Environmental Light Control: It is the primary goal of this project to not negatively impact this community with excessive spill light or glare.
  3. Guaranteed Light Levels: Selection of appropriate light levels impact the safety of the players and the enjoyment of spectators. Therefore the lighting system shall be designed such that the light levels are guaranteed for a period of 25 years.

#### **1.2 LIGHTING PERFORMANCE**

- A. Performance Requirements: Playing surfaces shall be lit to an average constant light level and uniformity as specified in the chart below. Light levels shall be held constant for 25 years. Lighting calculations shall be developed and field measurements taken on the grid spacing with the minimum number of grid points specified below. Measured average illumination level shall be +/- 10% of predicted mean in accordance with IESNA RP-6-01, and measured at the first 100 hours of operation.

Area of Lighting	Average Constant Light Levels	Maximum to Minimum Uniformity Ratio	Grid Points	Grid Spacing
Baseball Infield Fields 1 thru 9	50 footcandles	2.0:1.0	25	20' x 20'
Baseball Outfield Fields 1 thru 9	30 footcandles	2.5:1.0	94	20' x 20'
Maintenance Building	1 footcandles	N/A	70	20' x 20'
Playground	5 footcandles	N/A	124	20' x 20'

Walkway Lighting	3 footcandles	N/A	83	20' x 20'
Walkways Fields 1 thru 4	15 footcandles	N/A	236	20' x 20'
Walkways Fields 5 thru 8	15 footcandles	N/A	238	20' x 20'
Security Fields 1 thru 4	1 footcandles	N/A	114	20' x 20'
Security Fields 5 thru 8	1 footcandles	N/A	114	20' x 20'
Security Playground	1 footcandles	N/A	157	20' x 20'
Parking Lot 1	2 footcandles	N/A	416	20' x 20'
Parking Lot 2	4 footcandles	N/A	130	20' x 20'
Pond Parking	5 footcandles	N/A	84	20' x 20'

- B. Mounting Heights: To ensure proper aiming angles for reduced glare and to provide better playability, the pole mounting heights from the playing field surface shall be 70' minimum for the baseball field, 70' minimum for the playground, 70' minimum for the maintenance building, 50' minimum for parking, 50' minimum for the walkways, and 50' minimum for security lighting.

### 1.3 **ENVIRONMENTAL LIGHT CONTROL**

- A. Spill Light Control: Maximum vertical footcandles taken with the meter aimed at the brightest light bank at the property line (street) shall not exceed 7.7 foot-candles. Average vertical footcandles at the property line (street) shall not exceed 2.3 foot-candles. Maximum horizontal footcandles at the property line (street) shall not exceed 5.6 foot-candles. Average horizontal footcandles at the property line (street) shall not exceed 1.28 foot-candles. Foot-candle readings shall be taken at 30' intervals along the specified line. Measured average illumination level shall allow a 10% variance of predicted mean in accordance with IESNA RP-6-01, and be measured at the first 100 hours of operation.

### 1.4 **LIFE CYCLE COSTS**

- A. Energy Consumption: The average kWh consumption for the field lighting system shall be 409.5 or less.
- B. Complete Lamp Replacement: Manufacturer shall include all group lamp replacements required to provide 25 years of operation based upon 300 usage hours per year.
- C. Preventative and Spot Maintenance: Manufacturer shall provide all preventative and spot maintenance, including parts and labor for 25 years from the date of equipment shipment. Individual lamp outages shall be repaired when the usage of any field is materially impacted. Owner agrees to check fuses in the event of a luminaire outage.
- D. Remote Monitoring System: System shall monitor lighting performance and notify manufacturer if individual luminaire outage is detected so that appropriate maintenance can be scheduled. The manufacturer shall notify the owner of outages within 24 hours, or the next business day. The controller shall determine switch position (Manual or Auto) and contactor status (open or closed).
- E. Remote Lighting Control System: System shall allow owner and users with a security code to schedule on/off system operation via a web site, phone, fax or email up to ten years in advance. Manufacturer shall provide and maintain a two-way TCP/IP communication link. Trained staff shall be available 24/7 to provide scheduling support and assist with reporting needs.

The owner may assign various security levels to schedulers by function and/or fields. This function must be flexible to allow a range of privileges such as full scheduling capabilities for all fields, to only having permission to execute "early off" commands by phone.

- F. Controller shall accept and store 7-day schedules, be protected against memory loss during power outages, and shall reboot once power is regained and execute any commands that would have occurred during outage.
- G. Management Tools: Manufacturer shall provide a web-based database of actual field usage and provide reports by facility and user group.
- H. Communication Costs: Manufacturer shall include communication costs for operating the controls and monitoring system for a period of 25 years.
- I. 25-Year Life Cycle Cost: Manufacturer shall submit 25-year life cycle cost calculations as follows. Equipment price and total life cycle cost shall be entered separately on bid form.

a.	<b>Luminaire energy consumption</b> # luminaires x __kW demand per luminaire x .08 kWh rate x 300 annual usage hours x 25 years		
b.	<b>Demand charges, if applicable</b>	+	
c.	<b>Cost for spot relamping and maintenance over 25 years</b> Assume 7.5 repairs at \$ \$500 each if not included with the bid	+	
d.	<b>Cost to relamp all luminaires during 25 years</b> 300 annual usage hours x 25 years / <u>lamp replacement hours</u> x \$125 lamp & labor x # fixtures if not included with the bid	+	
e.	<b>Extra energy used without base bid automated control system</b> \$ Energy consumption in item a. x 25% if control system not included with the bid	+	
f.	<b>Extra labor without base bid automated on/off operation</b> \$ _____ per hour x _____ hours per on/off cycle x _____cycles over 25 years	+	
	<b>TOTAL 25-Year Life Cycle Operating Cost</b>	=	

**1.5 WARRANTY AND GUARANTEE**

- A. 25-Year Warranty: Each manufacturer shall supply a signed warranty covering the entire system for 25 years. Warranty shall guarantee light levels; lamp replacements; system energy consumption; monitoring, maintenance and control services, spill light control, and structural integrity. Manufacturer shall maintain specifically-funded financial reserves to assure fulfillment of the warranty for the full term. Warranty may exclude fuses, storm damage, vandalism, abuse and unauthorized repairs or alterations.

**1.6 DELIVERY TIMING**

- A. Equipment On-Site: The equipment must be on-site 4 to 6 weeks from receipt of approved submittals and receipt of complete order information.

**1.7 PRE-BID SUBMITTAL REQUIREMENTS**

- A. Approved Product: Musco’s Light-Structure Green™ System is the approved product. All substitutions must provide a complete submittal package for approval as outlined in Submittal Information at the end of this section at least 10 days prior to bid. Special manufacturing to meet the standards of this specification may be required. An addendum will be issued prior to bid listing any other approved lighting manufacturers and designs.
- B. Design Approval: The owner / engineer will review pre-bid shop drawings from the manufacturers to ensure compliance to the specification. If the design meets the design requirements of the specifications, a letter will be issued to the manufacturer indicating approval for the specific design submitted.

**1.8 ALTERNATE SYSTEM REQUIREMENTS**

- A. Compliance to Specifications: Acceptance of a bid alternate does not negate the contractor and lighting manufacturer's responsibility to comply fully with the requirements of these specifications. Any exceptions to the specifications must be clearly stated in the prior approval submittal documents.
- B. Light Level Requirements: Manufacturer shall provide computer models guaranteeing light levels on the field over 25 years. If a constant light level cannot be provided, a maximum Recoverable Light Loss Factor of 0.70 shall be applied to the initial light level design to achieve the following Initial and target/maintained light levels. For alternate systems, scans for both initial and maintained light levels shall be submitted.

Area of Lighting	Average Initial Light Levels	Average Target/Maintained Light Levels	Maximum to Minimum Uniformity Ratio	Grid Points	Grid Spacing
Baseball Infield Fields 1 thru 9	71.4 footcandles	50 footcandles	2.0:1.0	25	20' x 20'
Baseball Outfield Fields 1 thru 9	42.8 footcandles	30 footcandles	2.5:1.0	94	20' x 20'
Maintenance Building	1.4 footcandles	1 footcandles	NA	70	20' x 20'
Playground	7.1 footcandles	5 footcandles	NA	124	20' x 20'
Walkway Lighting	4.2 footcandles	3 footcandles	NA	83	20' x 20'
Walkways Fields 1 thru 4	21.4 footcandles	15 footcandles	NA	236	20' x 20'
Walkways Fields 5 thru 8	21.4 footcandles	15 footcandles	NA	238	20' x 20'
Security Fields 1 thru 4	1.4 footcandles	1 footcandles	NA	114	20' x 20'
Security Fields 5 thru 8	1.4 footcandles	1 footcandles	NA	114	20' x 20'
Security Playground	1.4 footcandles	1 footcandles	NA	157	20' x 20'
Parking Lot 1	2.8 footcandles	2 footcandles	NA	416	20' x 20'
Parking Lot 2	5.7 footcandles	4 footcandles	NA	130	20' x 20'
Pond Parking	7.1 footcandles	5 footcandles	NA	84	20' x 20'

- C. Revised Electrical Distribution: Manufacturer shall provide revised electrical distribution plans to include changes to service entrance, panel, and wire sizing.

## **PART 2 – PRODUCT**

### **2.1 LIGHTING SYSTEM CONSTRUCTION**

- A. System Description: Lighting system shall consist of the following:
1. Galvanized steel poles and crossarm assembly
  2. Pre-stressed concrete base embedded in concrete backfill allowed to cure for 12-24 hours before pole stress is applied. Alternate may be an anchor bolt foundation designed such that the steel pole and any exposed steel portion of the foundation is located a minimum of 18 inches above final grade. The concrete for anchor bolt foundations shall be allowed to cure for a minimum of 28 days before the pole stress is applied.
  3. All luminaires shall be constructed with a die-cast aluminum housing or external hail shroud to protect the luminaire reflector system.
  4. Manufacturer will remote all ballasts and supporting electrical equipment in aluminum enclosures mounted approximately 10' above grade. The enclosures shall include ballast, capacitor and fusing for each luminaire. Safety disconnect per circuit for each pole structure will be located in the enclosure.
  5. Wire harness complete with an abrasion protection sleeve, strain relief and plug-in connections for fast, trouble-free installation.
  6. Controls and Monitoring Cabinet to provide on-off control and monitoring of the lighting system constructed of NEMA Type 4 aluminum. Communication method shall be provided by manufacturer. Cabinet shall contain custom configured contactor modules for 30, 60, and 100 amps, labeled to match field diagrams and electrical design. Manual Off-On-Auto selector switches shall be provided.
  7. Lighting system to be powder coated and the owner to verify color of Powder coat paint for lighting system, excluding pre-cast concrete bases and lighting contactor cabinet.
- B. Manufacturing Requirements: All components shall be designed and manufactured as a system. All luminaires, wire harnesses, ballast and other enclosures shall be factory assembled, aimed, wired and tested.
- C. Durability: All exposed components shall be constructed of corrosion resistant material and/or coated to help prevent corrosion. All exposed steel shall be hot dip galvanized per ASTM A123. All exposed hardware and fasteners shall be stainless steel of at least 18-8 grade, passivated and polymer coated to prevent possible galvanic corrosion to adjoining metals. All exposed aluminum shall be powder coated with high performance polyester. All exterior reflective inserts shall be anodized, coated with a clear, high gloss, durable fluorocarbon, and protected from direct environmental exposure to prevent reflective degradation or corrosion. All wiring shall be enclosed within the crossarms, pole, or electrical components enclosure.
- D. Lightning Protection: All structures shall be equipped with lightning protection meeting NFPA 780 standards. Contractor shall supply and install a ground rod of not less than 5/8" in diameter and 8' in length, with a minimum of 10' embedment. Ground rod should be connected to the structure by a copper main down conductor with a minimum size of #2 for poles with less than 75' mounting height and 2/0 for poles with more than 75' mounting height.
- E. Safety: All system components shall be UL Listed for the appropriate application.
- F. Electric Power Requirements for the Sports Lighting Equipment:
1. Electric power: 480 Volt, 3 Phase
  2. Maximum total voltage drop: Voltage drop to the disconnect switch located on the poles shall not exceed three (3) percent of the rated voltage.

## **2.2 STRUCTURAL PARAMETERS**

- A. Support Structure Wind Load Strength: Poles and other support structures, brackets, arms, bases, anchorages and foundations shall be determined based on the 2003 edition of the IBC Building Code, wind speed of 90 mph, exposure category C. Luminaire, visor, and crossarm shall withstand 150 mph winds and maintain luminaire aiming alignment. Foundation design will be based on 2003 IBC.
- B. Structural Design: The stress analysis and safety factor of the poles shall conform to AASHTO Standard Specifications for Structural Supports for Highway Signs, Luminaires and Traffic Signals.
- C. Soil Conditions: The design criteria for these specifications are based on soil design parameters as outlined in the geotechnical report. If a geotechnical report is not provided by the owner, the foundation design shall be based on soils that meet or exceed those of a Class 5 material as defined by 2003 IBC, Table 1804.2 (used if wind criteria is 2003 IBC).
- D. Foundation Drawings: Project specific foundation drawings stamped by a registered engineer in the state where the project is located are required. The foundation drawings must list the moment, shear (horizontal) force, and axial (vertical) force at ground level for each pole.

## **PART 3 – EXECUTION**

### **3.1 INSTALLATION**

- A. The contractor shall PROVIDE ALL LABOR, MATERIALS, AND EQUIPMENT NECESSARY to construct the field lighting up to and including the point of connection for each of the light standards. The contractor will purchase and install each of the baseball light standards for the City of Conway to provide electrical service to. The contractor is responsible for providing operational lighting for Conway Baseball Complex.
- B. The contractor shall survey and locate the locations of the lights.
- C. The contractor will be responsible for coordinating with the Manufacturer and City of Conway for the delivery and install of light standard.
- D. Contractor must test lighting prior to setting poles to make sure lighting system is operable.

### **3.2 FIELD QUALITY CONTROL**

- A. Illumination Measurements: Upon substantial completion of the project and in the presence of the Contractor, Project Engineer, Owner's Representative, and Manufacturer's Representative, illumination measurements shall be taken and verified. The illumination measurements shall be conducted in accordance with IESNA RP-6-01, Appendix B.
- B. Correcting Non-Conformance: If, in the opinion of the Owner or his appointed Representative, the actual performance levels including footcandles, uniformity ratios, and maximum kilowatt consumptions are not in conformance with the requirements of the performance specifications and submitted information, the Manufacturer shall be liable to any or all of the following:
  - 1. Manufacturer shall at his expense provide and install any necessary additional fixtures to meet the minimum lighting standards. The Manufacturer shall also either replace the existing poles to meet the new wind load (EPA) requirements or verify by certification by a licensed structural engineer that the existing poles will withstand the additional wind load.
  - 2. Manufacturer shall minimize the Owner's additional long term fixture maintenance and energy consumption costs created by the additional fixtures by reimbursing the Owner the amount of

\$1,000.00 (one thousand dollars) for each additional fixture required.

3. Manufacturer shall remove the entire unacceptable lighting system and install a new lighting system to meet the specifications.

## SUBMITTAL INFORMATION

### Design Submittal Data Checklist and Certification

*All items listed below are mandatory, shall comply with the specification and be submitted according to pre-bid submittal requirements*

Included	Tab	Item	Description
	<b>A</b>	Letter/ Checklist	Listing of all information being submitted must be included on the table of contents. List the name of the manufacturer's local representative and his/her phone number. Signed submittal checklist to be included.
	<b>B</b>	On Field Lighting Design	Lighting design drawing(s) showing: a. Field Name, date, file number, prepared by, and other pertinent data b. Outline of field(s) being lighted, as well as pole locations referenced to the center of the field (x & y), or home-plate for baseball/softball fields. Illuminance levels at grid spacing specified c. Pole height, number of fixtures per pole, as well as luminaire information including wattage, lumens and optics d. Height of meter above field surface e. Summary table showing the number and spacing of grid points; average, minimum and maximum illuminance levels in foot candles (fc); uniformity including maximum to minimum ratio, coefficient of variance and uniformity gradient; number of luminaries, total kilowatts, average tilt factor; light loss factor. f. Alternate manufacturers shall provide both initial and maintained light scans using a maximum 0.70 Light Loss Factor to calculate maintained values.
	<b>C</b>	Off Field Lighting Design	Lighting design drawings showing spill light levels in footcandles as specified in section 1.3 A.
	<b>D</b>	Life Cycle Cost calculation	Document life cycle cost calculations as defined in the specification. Identify energy costs for operating the luminaires, maintenance cost for the system including spot lamp replacement, and group relamping costs. All costs should be based on 25 Years.
	<b>E</b>	Luminaire Aiming Summary	Document showing each luminaire's aiming angle and the poles on which the luminaries are mounted. Each aiming point shall identify the type of luminaire.
	<b>F</b>	Structural Calculations	Pole structural calculations and foundation design showing foundation shape, depth backfill requirements, rebar and anchor bolts (if required). Pole base reaction forces shall be shown on the foundation drawing along with soil bearing pressures. Design must be stamped by a structural engineer in the state of Arkansas.
	<b>G</b>	Control and Monitoring	Manufacturer shall provide written definition and schematics for automated control system to include monitoring. They will also provide examples of system reporting and access for numbers for personal contact to operate the system.
	<b>H</b>	Electrical distribution plans	If bidding an alternate system, manufacturer must include a revised electrical distribution plan including changes to service entrance, panels and wire sizing, signed by a licensed Electrical Engineer in the state of Arkansas.
	<b>I</b>	Performance Guarantee	Provide performance guarantee including a written commitment to undertake all corrections required to meet the performance requirements noted in these specifications at no expense to the owner. Light levels must be guaranteed per specification for 25 years.
	<b>J</b>	Warranty	Provide written warranty information including all terms and conditions.
	<b>K</b>	Project References	Manufacturer to provide a list of project references of similar products completed within the past three years.
	<b>L</b>	Product Information	Complete set of product brochures for all components, including a complete parts list and UL Listings.
	<b>M</b>	Non- Compliance	Manufacturer shall list all items that do not comply with the specifications.
	<b>N</b>	Compliance	Manufacturer shall sign off that all requirements of the specifications have been met at that the manufacturer will be responsible for any future costs incurred to bring their equipment into compliance for all items not meeting specifications and not listed in item N – Non-Compliance

**Manufacturer:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Contact Name:** \_\_\_\_\_

**Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**City of Conway**  
**TERMS AND CONDITIONS**

Important – Read Carefully

By Submission of bid, bidder certifies that he has read all terms and conditions and that bid is submitted in accordance therewith.

1. Prices quoted will be considered to be net prices unless otherwise stated by the bidder. Cash discounts requiring payments in less than 30 days will not be considered in making awards.
2. Prices quoted shall be FOB Conway unless otherwise specifically stated on proposal. In either case, delivery charges must be prepaid.
3. All fees and taxes shall be included in prices quoted.
4. Bidder certifies that he will make delivery of items for which he bids within 10 days after receipt of award – unless otherwise specifically stated. Time of delivery in excess of 10 days may be considered a factor in making awards.
5. In case of default of contractor in making deliveries as per contract, the City may procure the articles or services from other sources and hold the contractor responsible for all excess costs occasioned thereby. Bidder's record as to satisfactory performance under previous contracts will be considered a factor in making awards and retention on bid lists.
6. The City reserves the right to reject any or all bids, in part or in whole and to waive information in bids received.
7. If not otherwise specified, bidder must furnish brand names with catalog number, if any, on items which are offered as "equal." In all such cases the burden of establishing equality is upon the bidder and failure to do so within a reasonable time may result in rejection. Alternative bids will not be considered unless no other type bid for the item is received.
8. In the case of equal or tie bids, preference will be given to Arkansas bidders. Other than as stated in the first sentence, awards on tie bids will be made at the discretion of the purchasing official. In such cases, "splitting" will be avoided and awards of previous contract(s) to one or more of the bidders will not be a factor.
9. In the event that bidder is unable to furnish all of an item, bids on portions thereof may be considered.
10. Final inspections and acceptance or rejection will be made after delivery. Items rejected because of non-conformance shall be removed and replaced immediately with those which meet specifications, all at the expense of the contractor. In the event that necessity requires the use of non-conforming items, payment therefore will be made at a proper reduction in price which shall be not greater than contractor's actual cost by purchase, fabrication, manufacture or other production method plus transportation paid to carriers. All costs in connection with testing items that do not meet specifications shall be paid by contractor.
11. Quality, time of performance, probability of performance, and location of bidder will be factors in awards of all contracts.
12. The City reserves the right to purchase any, all or none of the items listed, in combinations thereof that may be in the best interest of the City of Conway.
13. The City reserves the right to change any specifications, terms and/or conditions at any time, with adequate notice in writing to bid invitees of those changes, if any.
14. The City is qualified for "GSA" pricing schedules, if available and applicable.
15. The City reserves the right to waive any informalities or minor defects, but this shall not be construed to indicate waiver of any specification, term and/or condition unless in the best interest of the City in the judgment of the City.
16. **CONSTRUCTION/INSTALLATION:** Any construction work that is worth \$20,000 or more must comply with Arkansas Code Annotated § 22-9-204.
17. **PROHIBITED INTEREST CONDITION:** No official of the City authorized on behalf of the City to specify, plan, design, negotiate, make, accept or approve, or take part in specifying, planning, negotiating, making, accepting or approving any construction or material purchase contract or any subcontract in connection with any purchase made by the City of Conway shall become directly or indirectly interested personally in the purchase in the purchase or any part thereof.
18. **EQUAL OPPORTUNITY IN EMPLOYMENT:** All qualified bidders will receive consideration without regard to race, color, religion, sex, age, disability or national origin.